## Performance Indicator Summary: University of Kansas Medical Center

### Core Indicator 1: Teaching and Learning

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<th>Goal/Indicator</th>
<th>Performance</th>
<th>Met?</th>
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| 1. Use of Technology in Instruction and Evaluation | - An inventory of on-line and distance courses reported to Board  
- Blackboard on-line course management system implemented  
- Use of online testing and evaluation tool has increased. | YES |
| 2. Teaching Improvement and Recognition of Teaching Excellence | - A series of seminars of skills in leadership and management was presented  
- A hands-on experience in developing on-line courses is being implemented  
- Multiple teaching awards earned by faculty  
- Faculty are reviewed annually, and the review criteria are based upon the Faculty Handbook and the review process for the school | YES |
| 3. Rural and Underserved Health Experiences in the Health Professions | - Students and faculty of the School of Allied Health have been actively involved in the Rural Interdisciplinary Training Grant  
- Third year students may spend part or all of a number of rotations at a rural clinic and/or hospital  
- 40 clinical placements in the School of Nursing’s RN-BSN program were in rural and/or underserved communities in Kansas  
- Preceptor database has been updated | YES |
| 4. Post-graduate and Limited Undergraduate Programs that Lead to University Certificates for Health Professionals | - Processes for determining needs have been established  
- New certificate programs include a new post-masters certificate program for Psychiatric/ Mental Health Nurse Practitioners, and a 21-month certificate program in Diagnostic Cardiac Sonography  
- Several new programs are being developed or are in the process of approval | YES |
| 5. International and Multicultural Experiences for Students | - Inventory completed  
- New overseas sites have been established  
- Success is monitored using the students’ papers and presentations, and the written evaluations provided by on-site mentors | YES |
## Core Indicator 2: Research, Scholarship, and Creative Activities

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| 1. Research Mentoring of Clinical Faculty           | - NIH K-30 clinical research-training program continues  
- Internal continuing programs of education in FY2003 increased, with a special emphasis on training clinical researchers and their staffs.  
- A course in grant writing skills continued, with emphasis on clinical research  
- Five clinical researchers received NIH funded grants | YES  |
| 2. Research Collaborations Within and Outside the Institution | - There has been an increase in the number of grants submitted and the number funded as a result of collaborations between KUMC and various area institutions  
- Collaborations with Children’s Mercy expanded significantly with $2.3M in proposals signed  
- A strong seminar series between Stowers Institute and KUMC has been established | YES  |
| 3. Research Experiences for Students                | - All medical residents are now required to produce at least one publishable research paper while in their residency program  
- A record number of student research projects were presented at KUMC’s Student Research Day  
- The number of students who participated in a summer research program increased | YES  |
| 4. Research Compliance                              | - A reorganization of KUMC’s research enterprise resulted in the development of a new stand-alone division for Research Compliance  
- Staff support has increased from 5.5 to 11 FTE  
- A comprehensive research orientation program, coordination of related research compliance educational programs, and on-going administration of on-line mandatory ethics training, have all been established | YES  |
| 5. Research Funding Opportunities                   | - Support for all types of grants is now centralized in one unit  
- The pre-award program has been increased by two FTE staff members  
- There are currently over four thousand different funding sources in the faculty-funding database  
- A database for tracking research proposals has been upgraded | YES  |
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<th>Core Indicator 3: Public Service</th>
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| 1. Serving the Continuing Education of Health Care Providers | - Information on continuing education contact hours is collected by all programs  
- The number of accredited grand rounds increased from 11 in FY 2002 to 18 in FY 2003 and the number of participants increased by 5,062  
- A number of new courses were introduced, including two cardiology courses, several programs related to terrorism response, and a new pediatric assessment program | YES |
| 2. Clinical and Community Service and Support | - The Center for Telemedicine and Telehealth facilitated the delivery of approximately 3000 clinical and 200 educational events to patients and healthcare professionals in 64 communities across Kansas  
- Specialties ranged from school-based acute pediatric care to nursing home-based geriatric education  
- New constituents were added including a nursing home and a juvenile correctional facility | YES |
| 3. Essential Coverage for Practicing Physicians in Rural Areas through a *locum tenens* Program | - A database tracks *locum tenens* services  
- Exhibits at conferences were created to promote awareness of our *locum tenens* services to the rural communities of Kansas  
- A total of fifteen communities have used the program over the past 12 months and fifty-one providers are registered with the program  
- Satisfaction is assessed through surveys of rural physicians and providers | YES |
| 4. Repository of Information for Students, Faculty and the Healthcare Community | - Dykes Library has made routine a monthly survey of library users to gauge their affiliation  
- 76.6% of users from June 2002 through May 2003 were affiliated with the KU Medical Center  
- The non-KU users included users from UMKC, Rockhurst University, law firms researching health issue, and pharmaceutical clients  
- Dykes Library provided a total of 13,750 items to other libraries in the first six months of FY 2002 | YES |
| 5. Healthcare Services and Information Provided for Kansans | - The Center for Telemedicine and Telehealth (CTT) delivers clinical, educational and health wellness services to Kansans in 64 communities across the state  
- The CTT is working to advance interactive videoconferencing to an Internet platform to expand access to health care to more communities | YES |
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<th>Core Indicator 4: Institutional Management</th>
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| 1. Institutional and Planning Data for  | • The new data warehouse environment now includes beta versions of a departmental financial report, a student admissions report, and a report for research grant balances  
• The Data Management Committee has defined and prioritized subject areas for data to be entered into the data warehouse  
• Authoritative sources for a number of data areas have been established | YES      |
| Improvement of Management and Decision-Making |                                                                              |          |
| 2. Staff Development, Education and Training Opportunities and Procedures | • 2 web-based training modules for the State Employee Review System and the Recruitment/Selection process have been implemented  
• A system for on-line registration and tracking of KUMC’s Tuition Reimbursement is complete and in use  
• A comprehensive review is underway of KUMC’s compensation philosophy and salary administration practices for unclassified professional staff | YES      |
| 3. Improvement of Purchasing            | • Use of the business procurement credit card has increased with charges increasing from $100,000 to $140,000 per month  
• Approximately 25% of KUMC procurement activity was done through the BPC | YES      |
| 4. Program Review and Accreditation Process | • A new Associate Dean for Program Review has been appointed in the Office of Academic Affairs  
• The tracking of accreditation has been enhanced with the addition of new fields to the database and new data collection and data entry processes | YES      |
| 5. Conservation of Infrastructure Resources | • At $.91 per square foot, housekeeping costs in FY 2003 were within the benchmark range of $.90 - $1.00 per square foot, and showed a substantial decline from the cost of $2.75 per square foot in FY 2000.  
• BTU consumption for FY 2003 was within the benchmark range of 220,000 – 244,000 BTU per square foot and there was a notable decrease in BTU consumption from FY 2002 to FY 2003 | YES      |